



ENGINEER

SAFETY (NON-EXEMPT)

56-HOUR WORKWEEK (48/96 SCHEDULE)

100% MEDICAL BENEFITS / 15% DISTRICT CONTRIBUTION 401A

\$98,182 – \$109,317 (ENGINEER - PARAMEDIC)

\$89,727 - \$100,862 (ENGINEER - EMT)

(INCLUDES HOLIDAY PAY, UNIFORM ALLOWANCE)

APPLICATION DEADLINE: OCTOBER 23RD, 2026 BY 5:00 P.M.

Job Description:

Under general supervision of a Fire Captain or Acting Fire Captain, employees within the Fire Engineer job classification operate as a member of a fire company to respond to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also administer basic life support or Advanced Life Support, respond to non-emergency events, and participate in training, equipment and station maintenance, fire prevention and public education activities. Operates and maintains a variety of fire apparatus and firefighting equipment; participates in firefighting activities, fire prevention inspections and training; performs mechanical maintenance on vehicles, equipment, and apparatus; and performs and provides emergency medical services. Employees in the Fire Engineer job classification do not supervise other employees.

Supervision Received and Exercised:

Employees in the Fire Engineer job classification are supervised by a Fire Captain and/or Acting Fire Captain. Employees within the Fire Engineer job classification may supervise Firefighters.

Examples of Duties:

Duties may include, but are not limited to the following, which are listed in no particular order or significance:

- Drive all types of fire apparatus and other District vehicles to and from emergencies and other fire District activities that require the operation of fire apparatus and other vehicles.
- Operate pumps and other firefighting equipment at emergencies and during all other District activities that require the operation of fire apparatus.
- Inspect vehicles, equipment, and apparatus, including aerial lift and pumping equipment; perform maintenance and minor repair work; identify and assist in major repair and maintenance; maintain records of maintenance of apparatus and vehicles.
- Operate all types of portable emergency equipment including fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, breathing apparatus, emergency medical equipment and other rescue equipment.
- Analyze and initiate basic or advanced life support care to the sick and injured.
- Respond to hazardous materials incidents and function within certified level of training.
- Participate in fire inspection and other fire prevention and public education activities; ensure that businesses are operating in compliance with the fire code; maintain appropriate records and files.
- Participate in public education activities including facility tours, career days, neighborhood programs and public education presentations.
- Attend training sessions which include firefighting techniques, hazardous material response, emergency medical care, proper use of all equipment and related tools, strategy and tactics, policies and procedures and other didactic and manipulative training activities.
- Clean apparatus and equipment and perform general custodial duties as required.
- Assist in maintaining pre-fire plans; update maps as required.
- Act as Fire Captain, as required, if qualified and assigned.
- Perform related duties as assigned.

Working Conditions:

- Environmental Conditions- Emergency response environment; exposure to hot and humid work environment making rapid transitions from rest to near maximal exertions without warm-up period.
- Physical Conditions- Essential and marginal functions will require maintaining physical condition necessary for bodily mobility to operate and crawl in restricted space; work, stand, or sit for prolonged periods of time; operate motorized equipment and vehicles; and the ability to work in hot and humid environments while wearing firefighting equipment which may inhibit all necessary senses.

Minimum Qualifications:

The following generally describes the knowledge, skills and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Abilities and Knowledge

Ability to:

- Effectively and safely drive/operate the full range of fire apparatus/equipment used by the District. Perform field calculations of hydraulics for the proper and effective operations of equipment at emergency scenes.
- Understand and act in accordance with District policies, rules, and instructions.
- Learn and to apply firefighting and medical techniques and procedures.
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Perform emergency medical practices and procedures at the level of a competent California State Certified Emergency Medical Technician (EMT) or California State Certified Emergency Medical Technician Paramedic (EMT-P).
- Retain operational awareness in emergency situations.
- Think and act quickly and effectively in emergencies.
- Understand and follow oral and written directions promptly and accurately.
- Perform occasional heavy lifting up to 100 lbs. and physical maneuvering.
- Perform general office and clerical duties in support of assigned activities.
- Operate a computer and learn how to use general and job specific computer applications.
- Communicate effectively, both orally and in writing.
- Establish and maintain cooperative working relationships with coworkers and members of other public agencies.
- Work in a communal environment that includes common sleeping, eating, and restroom facilities.
- Analyze fire and emergency conditions and employ effective courses of action.
- Maintain and test fire sprinkler systems and fire hydrants.
- Operate and maintain voice radio equipment.
- Rescue and evacuate victims from buildings, vehicles, and other entrapments.
- Lead supervision over fire suppression personnel, when assigned.

Knowledge of:

- Principles, practices, and procedures of modern firefighting and firefighting vehicles, equipment, and apparatus.
- Principles, practices, and procedures of modern firefighting.
- Fire apparatus, equipment, tools, devices, facilities, and their proper use.
- Basic principles of hydraulics relating to fire equipment.
- Safe driving practices.
- Basic and/or advanced life support emergency medical principles and practices.

Required Experience / Education / Training / Certifications:

- Two (2) years full-time paid experience in an all-risk fire agency at the level of Firefighter or greater.
 - *All internal candidates are subject to follow current MOU in regards to promotional requirements.*
- High school diploma or equivalent

Required License and/or Certificates:

- Possession of a California Emergency Medical Technician certification; **or**
 - Possession of National Registry Paramedic License at time of application; **or**
 - California Paramedic License by time of appointment;
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card
- Have successfully completed probation with a fire department as a full-time sworn employee.
- Possession of a current Class C Driver's License with firefighter endorsement or greater and satisfactory driving record
- California State Fire Training – Apparatus Driver Operator 1A Certificate
- California State Fire Training – Apparatus Driver Operator 1B Certificate
- California State Fire Training – Firefighter I Certification
- California State Fire Training – Water Rescue Technician (2024) or River and Flood (prior to 2024)
 - *Shall be obtained with one year of appointment, at employees' expense*
- Possession of a California Boater Card
 - *Shall be obtained with one year of appointment, at employees' expense*
- ICS 100
- ICS 200
- ICS 300
- L-180
- S-190

All internal candidates are subject to follow the current M.O.U; and any of the above required licenses and/or certifications that are not currently held; the candidate shall obtain, within 12 months of appointment; at employees' expense.

Desired Qualifications:**License and/or Certificates:**

- Associate's and /or Bachelor's degree from a regionally accredited or FESHE recognized college or university
- Possession of California State Fire Marshal Instructor I Certificate.
- Bilingual
- Completion of 30 semester units (or equivalent) from an accredited college with at least 15 semester units (or equivalent) in Fire Science/Fire Technology.
- Possession of California State Fire Marshal Firefighter II Certificate.

Physical Requirements:

- Mobility- Pulling and pushing objects, sitting, standing, walking on uneven or slippery surfaces; kneeling, bending twisting, turning, stooping, squatting, climbing, and working from ladders
- Lifting- Ability to perform tasks requiring strength and stamina, such as heavy lifting and moving equipment and objects weighing over 100 pounds
- Vision- Constant use of overall vision; frequent reading of gauges, documents and street maps using color and depth vision
- Dexterity – Frequent grasping, holding, and reaching, manual dexterity to use tools, assemble fittings, and perform hose and ladder placement evolutions
- Hearing/Speaking – Verbal communication including projecting voice that can be heard in a noisy environment, hearing, and distinguishing various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments
- Emotional/Psychological – Frequent concentration and decision making, frequent public and co-worker contact, ability to maintain high level of cognitive, interpretive and judgment skills
- Environmental – Must be willing to work in adverse conditions and life-threatening emergencies; subject to odors, dust, pollen, chemicals, skin irritants, fumes, and solvents
- If appointed, successfully pass a medical examination in compliance with NFPA 1582.

Work Environment:

Work is performed in both inside and outside in seasonal climate and weather conditions wearing protective clothing. Position requires 24-hour shift assignment and overtime work as required.

Employee Medical Examinations:

To assure that employees can perform their duties safely, medical examinations may be required to determine fitness for duty. Such examinations will be held in compliance with NFPA 1582 and scheduled at reasonable times and intervals and performed at the District's expense.

Benefits:

- **Vacation:**
 - 112 – 336 hours per year dependent on years of service per current MOU
- **Sick Leave:**
 - 156 hours per year. Credit for unused sick leave can be used for retirement benefits.
- **Holidays:**
 - Fourteen (14) recognized holidays per year
- **Uniform Allowance:**
 - \$1,000.00 per year, as defined in the current MOU
- **Health, Dental and Vision Insurance:**
 - Provided by the District for employee and dependents per MOU.
- **Life Insurance Plan:**
 - \$100,00 Provided by the District
- **Retirement:**
 - The District contributes 15% of employee's salary to the employee's retirement 401 plan. Employee has the option of contributing to 401 and 457 plan.
- **Education Incentives:**
 - AA/AS \$0.35/hour & BA/BS \$0.50/hour (not accumulative, employees can only receive one of the two stipends)
- **Bilingual Incentive:**
 - 2% of top step Firefighter
- **Ambulance Transport Incentive:**
 - 5% of Base rate
- **Paramedic Incentive:**
 - 10% of top step Firefighter

A complete list of benefits for this position can be found in the current M.O.U., a copy can be requested by contacting the District at (209) 599-4209 or emailing Battalion Chief Burns at pburns@riponfire.com.

Selection / Testing Process:

- To be considered for this opportunity, candidates must meet all of the minimum qualifications listed in the above job description.
- Submit the following by **October 23rd, 2026, by 5:00 p.m.**
 - District Application
 - *Internal candidates do not need to submit an application, a letter of interest for the position of Engineer shall be submitted in lieu of an application.*
 - Copies of all certificates that are listed under “Minimum Qualifications”
 - *Internal candidates do not need to submit copies of their certifications.*
 - *Internal candidates shall submit a copy of their completed task book for the position of Engineer with application packet.*
 - Professional Resume, with three work-related / professional references.
 - All application packets shall be delivered via email to:
Ripon Consolidated Fire District:
Attn: Engineer
recruitment@riponfire.com

Application documents shall be received by Friday, October 23rd, 2026, by 5:00 p.m. Postmarked or faxed copies are not acceptable methods to meet the deadline.

SCORING / SELECTION PROCESS

- Candidates will be scored for every question/ scenario/ skill that they complete. Each question/skill will have a point value associated with it.
- All candidates receiving a passing score of 70% will have their names placed on an eligibility list for 12 months. (The eligibility list may be extended with approval from the Fire Chief). Candidates will be ranked from the highest to the lowest based on their final test scores with the highest-ranking candidate being placed as number one on the list.
- The testing process may include any or all of the following:
 - Oral Interview (panel interview style; three to five interviewers)
 - Written test
 - EMS Skills assessment, based on National Registry standards
 - Fire Apparatus Pumping / Driving Scenario(s)
 - DMV pre-trip and basic mechanical aptitude skills assessment
 - Fire Chief and/or designee's interview
 - The interview may consist of one to four interviewers
- The Ripon Consolidated Fire District reserves the right to appoint any candidate with a passing score

Testing Dates

- Tentative Interview and Testing dates will be held on **November 2nd, and 3rd 2026**. Make-up / rescheduled interviews/ testing will not offered.
- Fire Chief Interviews are tentatively scheduled for **November 4th, 2026**. Make-up / rescheduled interviews will not offered.
- For all external candidates an apparatus familiarization opportunity will be offered on **Saturday October 31st, 2026**. District staff will be available to answer basic questions for any equipment that may be used during the testing process. The familiarization opportunity will not be mandatory

Equal Opportunity Employer:

The Ripon Consolidated Fire District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

FOR ADDITIONAL INFORMATION & QUESTIONS:

Contact Battalion Chief Burns
(209) 599-4209
pburns@riponfire.com